

Student Therapist – Job Description

The Role:

The student therapist role involves working with clients under [Crystal Clear Counselling](#), part of Trauma Recovery CIC.

It is based in Hertfordshire, and the role will require working remotely, face to face and possibly mobile (based in our satellites – not working in clients homes)

Benefits:

- Opportunity to work with individuals in 1-2-1 client therapeutic work, and support group therapeutic work through our peer support network
- Ongoing monthly group clinical supervision
- Regular team meetings
- Training and access to CPD
- Working collaboratively with other student therapists and professionals as part of a team
- Short term and long-term client therapeutic work

Values, Behaviours & Competencies:

- Commitment and concern for women, men, children and young people's experiences of sexual, domestic and relational trauma
- Commitment and ability to regularly attend Crystal Clear training, peer support training, supervision, support sessions and any team meetings
- Commitment to provide required accurate clinical and monitoring data in a timely manner
- Commitment to adhere and contribute to TRCIC's Equal Opportunities Policy
- Commitment to monitoring, feedback and evaluation processes
- Adherence to TRCIC's confidentiality and counselling policy
- Adherence to Safeguarding policy
- Skills, knowledge and / or experience that support our objective of engaging with individuals from diverse communities

Key Responsibilities:

- To provide short or longer-term counselling to clients (subject to clinical need)
- To ensure that equality and anti-discriminatory practice is modelled in the therapeutic work
- To work from a gender responsive, trauma focused feminist framework
- To provide individualised therapeutic work from a strengths-based perspective
- To provide a holistic therapeutic response
- To be able to work with the unique needs that clients bring
- To offer therapeutic opportunities that elicit empowerment and personal growth
- To be able to work and adhere to professionally agreed guidelines such as NCS/BACP / UKCP
- To be aware of, and comply with TRCIC's policies, procedures and service standards
- To comply with TRCIC's ethos and clinical model
- To provide TRCIC a minimum notice at least 8 weeks if leaving the student placement / Crystal Clear service

- To provide TRCIC a minimum notice of 4 weeks for holidays or any planned breaks
- To participate and assist with all research, feedback and evaluation projects by accurate data completion.
- To undertake regular supervision
- To maintain adequate records of clinical work and provide appropriate statistical returns as required
- To maintain training and continue professional development
- To attend any TRCIC mandatory training events and maintain a training portfolio of continuous professional development attendance

Key Relationships:

- Group clinical supervision
- Liaison with the Admin team, Clinical Supervisors, Senior Counsellors, Clinical Manager & Line Manager

Student Therapist – Person Specification

Essential:

- Currently studying to level 4 standard, Year 2+
- Ability to develop good therapeutic relationships
- Awareness of the needs of clients from a range of cultures, backgrounds, sexual orientations, disability and religious beliefs
- IT competent, ability to navigate CRM systems

Desirable:

- Experience of both short and long term counselling
- Experience of working with client group
- Experience of group counselling
- Student registration with NCS/BACP/UKCP or equivalent
- Willingness to attend different venues across Hertfordshire

To apply for the role, please complete an application form available on our website

<https://www.trcic.org/>.

We welcome and encourage applications from people of all backgrounds.

Please Note:

Please note that all applications received after the closing date will be automatically rejected as standard practice and without exception, in the interests of fair process.

Successful Applicants will be required to complete a volunteer DBS check and provide satisfactory references.